



## **ABOS Knowledge, Skills, and Behavior Program External Hospital Systems**

Orthopaedic residents at all Accreditation Council for Graduate Medical Education (ACGME) accredited Orthopaedic Surgery Residency Education Programs who plan to participate in the ABOS Board Certification process are now required to participate in the ABOS Knowledge, Skills & Behavior (ABOS KSB) Program. If your institution supports orthopaedic surgery residents, you may receive assessments as a part of the ABOS KSB Program.

With participation in this program now being required, the ABOS provides residents and programs with validated assessment tools for orthopaedic knowledge, surgical skills, and professional behavior as competency-based assessments within the time-based residency model. Exact participation requirement levels for these formative assessments have been shared with residency programs. With participation in this program, residents can now get valuable feedback in these important areas as they develop and attain Orthopaedic Knowledge, Surgical Skills, and Professional Behavior.

If you are receiving requests for assessments, that means the Residency Program(s) that you support have provided your name and contact information to the ACGME or the ABOS as a teaching faculty member for the program. If you have concerns about participating, please contact the Program Director of the Residency Program(s) that you support.

If your Hospital System or Institution would like to learn more about ABOS KSB please contact our office to schedule a call or presentation at [ksb@abos.org](mailto:ksb@abos.org). [Click Here](#) for a pre-recorded webinar. The [ABOS KSB](https://www.abos.org/abosksb/) website (<https://www.abos.org/abosksb/>) also includes a lot of helpful information.

### **Share your contact preference (for receiving assessment requests) with the Orthopaedic Residency Program Coordinator:**

#### **Text or Email**

- a. All email assessment requests will come from [ksb@abos.org](mailto:ksb@abos.org)
- b. All text message assessment requests will come from: (331)305-6696

### **Step-By-Step: Completing a Surgical Skills or Professional Behavior Assessment**

1. Once a resident requests an assessment, you will receive an email or text message with a link.
2. Each Text or Email will include the Name of the Resident, Procedure to be assessed, Time, and Date.
3. Click the link to be taken to the assessment for Surgical Skills or Professional Behavior.
4. Answer each question and click next to take you through each question.
5. There will be a section to write or dictate feedback at the end of each assessment.
6. Click Submit
  - a. Surgical Skills Assessments will go directly to the Resident and the Program Director
    - Surgical Skills Assessments take 90 seconds on average to complete.
  - b. Professional Behavior Assessments will **only** go back to the Program Director.
    - Professional Behavior Assessments take 60 seconds on average to complete.
7. You will **receive 2 email reminders** (even if you choose the text option) to finish an assessment

at ~48-72 hours and ~148 hours after the request if they are still incomplete.

#### **8. ABOS KSB 360**

Once a year on the program's behalf the ABOS will send an ABOS KSB 360 Professional Behavior Assessment. You will have the opportunity to rate any resident (based on your familiarity). Responses from this assessment will only go to the Program Director and Program Coordinator. Not responding to the ABOS KSB 360 will not take away from a resident's eligibility to take Part I.

#### **Suggested Best Practices**

- To encourage real-time feedback, we request assessments for surgical skills be completed within **72 hours, but they are open for two weeks.**
- Professional Behavior Assessments can be completed up to **two weeks** after the assessment request.
- Encourage Residents to request a Surgical Skills assessment right before or right after a procedure.
- Encourage Residents to request a Professional Behavior Assessment when they complete a rotation with you.
- Attendings will have option of "Quiet Hours" where text message requests can be deviated to email during nighttime hours. Ask the residency Program Coordinator to choose this option for you.

#### **Faculty/Attending Learning Module/ABOS Self-Assessment Examination**

- Educating the evaluator is an important part of the Competency-Based Assessment model the ABOS KSB Program supports. The ABOS has developed an ABOS KSB Faculty/Attending Learning Module that will allow any evaluator to gain knowledge on Formative Feedback, Competency Based Assessment and how to rate the residents progress towards competence. This learning module will provide evaluators an opportunity receive 10 SAE Credits (per 5 year cycle) for the ABOS Maintenance of Certification Process should all requirements be met.